



Hesam Moeinedin, PSM

Agile Coach | Scrum Master

Self-motivated and perseverant scrum master, skilled in agile practices and team empowerment. Talented and passionate graduate with 4 years of experience in project management, including two thoroughly focused years on the IT industry.



Personal Information



Born: July/1992



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Tehran, Iran



Experience

Sep 2018
– Present

Scrum Master at Tanino (Tadarok Narmafzar Paytakht)

Knowledge-Based company, in music industry.
- Coach team, manage processes and analyze performance to continue making improvements in the development team.

Oct 2018
– Present

Training Coach at PMPiran

Project management training and consulting company.
- Coaching in agile and project management workshops by executing games and coaching teams in practices.

Sep 2019
– Dec 2019

Scrum Master at Banimode

Fashion and apparel online shop.
- Led the technical team (consisted of 3 teams) new to Agile.
- Monitored and tracked goals.
- Tracked and removed impediments.
- Protected the team from distractions.

Aug 2018
– Jun 2019

Scrum Master at Dunab Ertebat

Global company, consisted of 2 development teams and 3 startups.
- Coached teams on how to use Agile practices.
- Organized and facilitated all scrum events.
- Analyzed and reported teams metrics and goals.

Nov 2018
– Apr 2019

Product Owner of Seula.tech (Developed by Dunab Ertebat)

Seula is a technical candidate assessment web application.
- Maximized work of 4 developers directly.
- Collected requirements, managed product backlog and wrote and defined user stories and epics.
- Proposed, Presented and supported product for clients.



Skills

Language

Persian ●●●●●
English ●●●●●

Frameworks & Methodologies

Scrum ●●●●●
Kanban ●●●●●
XP ●●●●●
Nexus ●●●●●
PMBOK ●●●●●
OKR ●●●●●

Tools & Software

Trello ●●●●●
Excel ●●●●●
Power point ●●●●●
Jira Software ●●●●●
Confluence ●●●●●

Oct 2017
– Jul 2018

Project Manager & Facilitator at Oxygen School

Part-time

- Oxygen is a training and consulting company in human resource and team building events.
- Designed, gamified and coordinated 8 events.
- facilitated 19 team building events.
- Managed website content and social media.

Nov 2017
– Jun 2018

Content Producer at PMPiran

- Produced 120 multimedia project management content, comprised of 110 articles, reports and 10 motion graphics.
- Administrated 3 content writers and a designer.

Dec 2015
– Nov 2017

Sales and Marketing Specialist at PMPiran

- Defined and implemented workflow for marketing and sales processes.
- Prepared monthly sales and marketing reports.
- Arranged 18 PMP Preparation courses and 27 workshops in a year.
- Organized all related events such as 20 monthly meetings of project managers and 4 years of symposium of professional project managers.



Education

Sep 2017
– Jun 2019

Masters of Art in Entrepreneurship

University of Tehran – Entrepreneurship Faculty



Jan 2011
– Jun 2016

Bachelor of Art in Management of Insurance

Allame Tabatab'i University – Eco Collage of Insurance



Certificates and Courses

Jun 2019

Attended & Completed "Agile with Jira" Course at coursera.com



Jun 2019

Attended & Completed "Stay Lean with Kanban" Course at Lynda.com



Apr 2019

Obtained "Professional Scrum Master certification (PSM I)" from Scrum.org



Dec 2014

Attended & Completed "Project management body of knowledge (PMBOK)" Course at TUV Nord Group Academy



Credential of certificates are available on my LinkedIn